

Presented by:

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“UNIVERSITY TO WORK”

ECG Program to Bridge the Gap



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3

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ECG University Students Training Program In Qatar

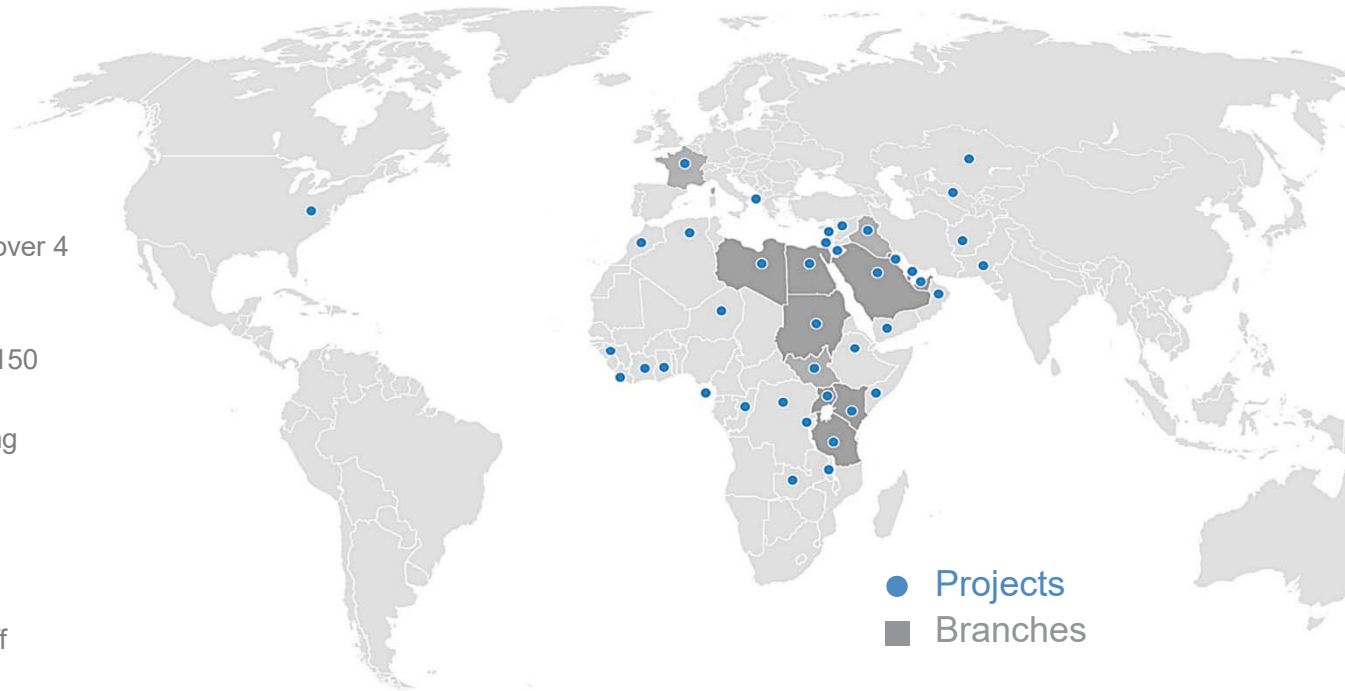




ABOUT ECG

- Founded in 1969
- Architecture & Engineering Multi-Disciplinary Firm
- Over 3,000 permanent staff
- 12 Branches covering 37 countries over 4 continents
- More than 2500 projects of total construction value exceeding USD 150 billion
- Ranked # 90 International Engineering Consultancy Firms (ENR - 2019)

- In Qatar since 2002
- 400 multidisciplinary permanent staff
- Accomplished over 250 Projects





INTRODUCTION

SECTORS

Buildings

- Banks
- Education
- Government
- Healthcare
- High-rise towers
- Hotels
- Labs
- Office and commercial buildings
- Residential
- Resorts and leisure
- Retail
- Service areas and workshops
- Sports clubs

Oil & Gas and Industrial

- Cement
- Fertilizers
- Gas separation
- Manufacturing
- Oil blending
- Petrochemicals

Power

- Power generation
- Substations
- Transmission and distribution

Transport

- Aviation
- Ports and harbors
- Roads and highways

Utilities

- Desalination
- District cooling
- Irrigation
- Wastewater pumping stations
- Wastewater networks
- Water pumping stations
- Water networks
- Water and wastewater treatment

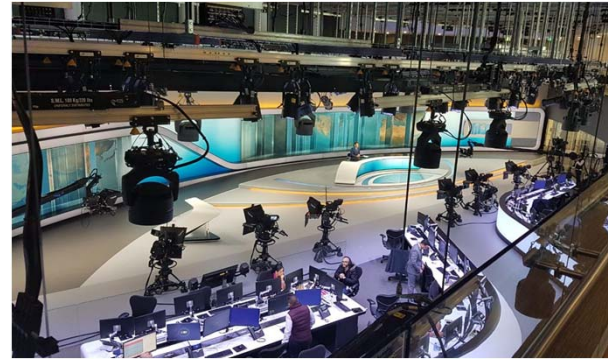
Urban Development

- Mixed-use developments
- Urban planning



PROJECTS







ECG LEAN IMPLEMENTATION

ECG believes that the future of the construction industry can be transformed by integrating three main practices aligned together;

1. Lean Practice
2. Sustainability
3. Data Management and BIM Practice

ECG is pleased to support LCI-Q as a part of its wide participation in the development of the state of Qatar.

Aiming at:

- Sharing our Lean experience
- Adding more value to our Projects and the construction industry



BIM



Lean



SUSTAINABILITY





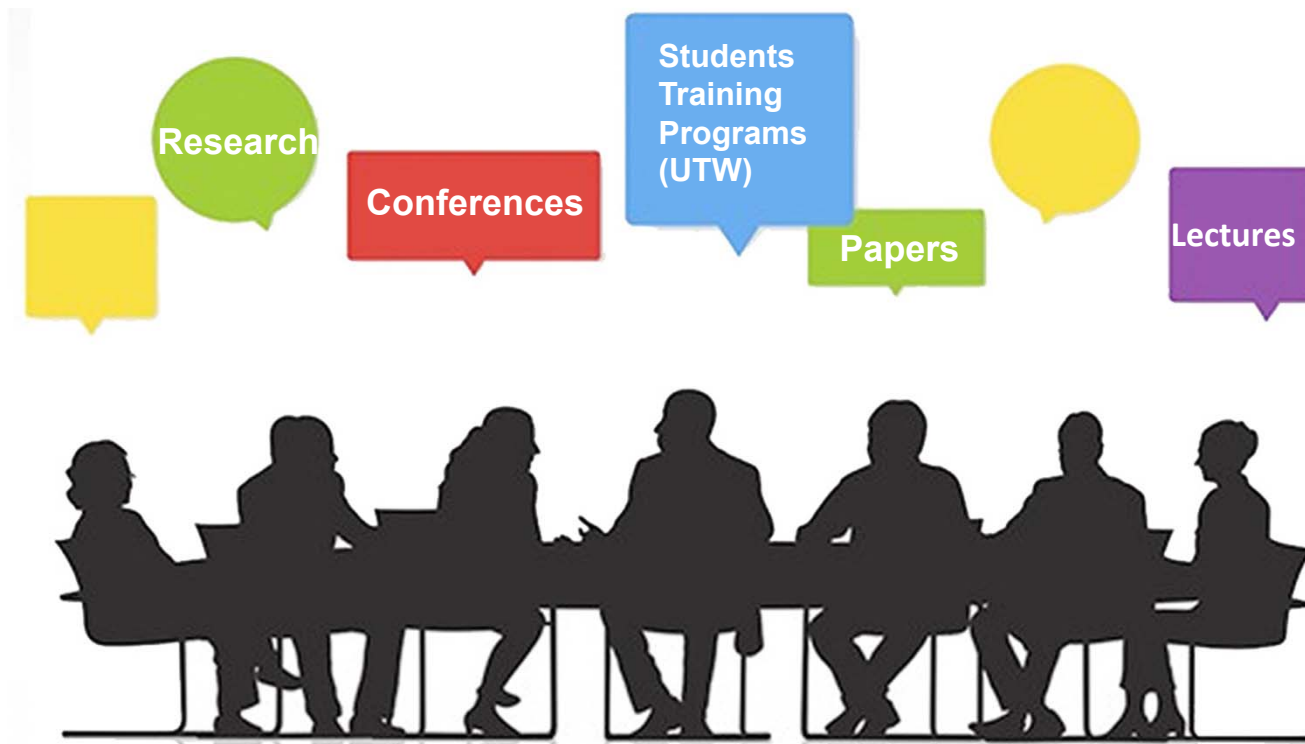
ECG LEAN IMPLEMENTATION

- Started in 2014 – Head offices
- Aiming at:
 - Increasing efficiency
 - Eliminating wastes
 - Creating better working environment
 - Continuous improvement
- By:
 - Developing Human resources
(awareness, training and development)
 - Encouraging innovative practices
 - **Supporting research and development**
 - **Providing professional experience to undergraduate students and young professionals**





ECG PARTICIPATION AT THE ACADEMIC SECTOR



ECG Initiative 2009-2019

University to Work

initiative aims to bridge the gap between academic education and the market needs in the field of engineering. It is based on providing a group of selected students with technical skills that helps them acquire the skills required by the labor market.



11 UTW Rounds

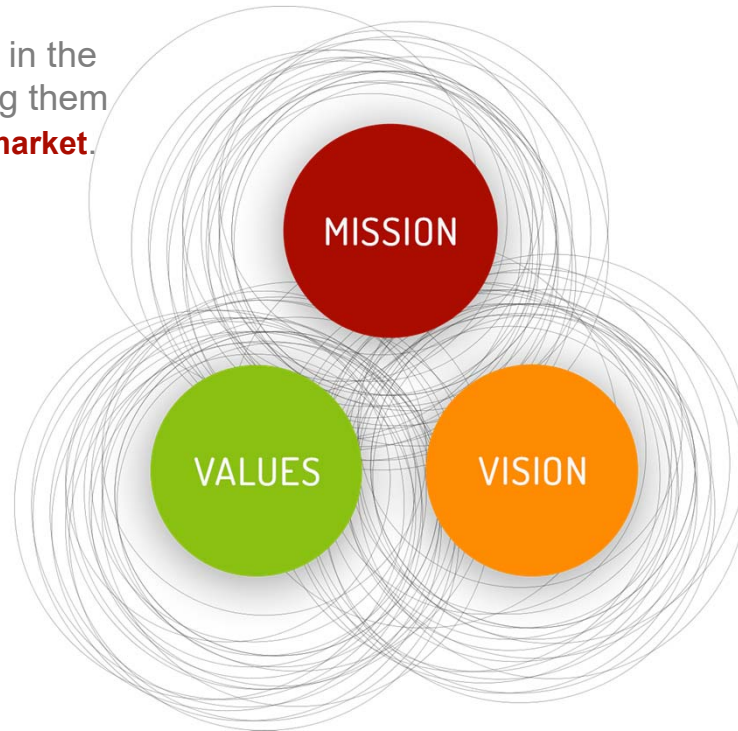


Mission

Training senior students in the necessary skills enabling them to **compete in the labor market.**

Values

The university To Work initiative helps engineering students to promote and practice values of **professionalism, excellence, trust and passion.**



Vision

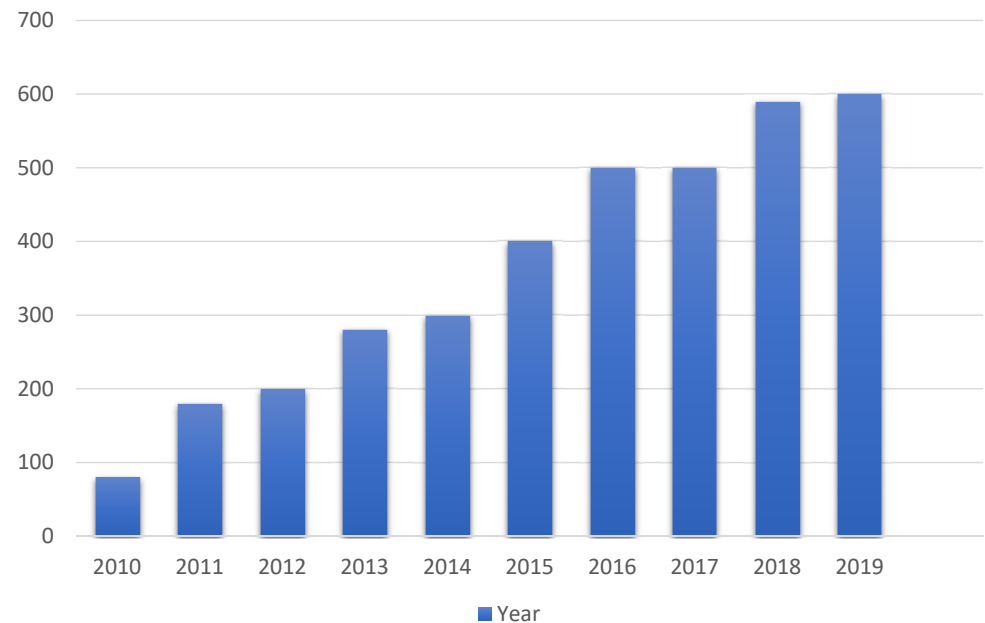
The initiative aims to produce world class skilled students among Egyptian universities and qualify them by **developing their technical and professional skills**, as well as molding their characters to **comply with the market needs.**



Initiative Development

- Initiated in 2009
- Collaboration between:
ECG, Universities, and Sponsors
- MOUs were signed between parties
starting from 2010 till date
- 11 Rounds were repeated with a higher
number of students every year.

Number of Trained Students Every Year





Why Students join UTW?

- Developing their **interpersonal and leadership skills**
- Getting **exposed to real life** situations
- Widening their **social network** by making new friends with students from different universities
- Turning all their theoretical studies into **practical projects**
- Being trained on using the **up to date software** programs to prepare them for labor market
- ECG helps them in starting their career life through **job fairs**
- **Direct hiring** of best performing students



11
Successful
Rounds



6500+
Graduate
Students



32+
Universities
Departments



250+
Professional
Instructors



800+
Technical
Sessions



2500+
ECA
Hours



1500+
Professional
Projects





The program is divided into four phases;

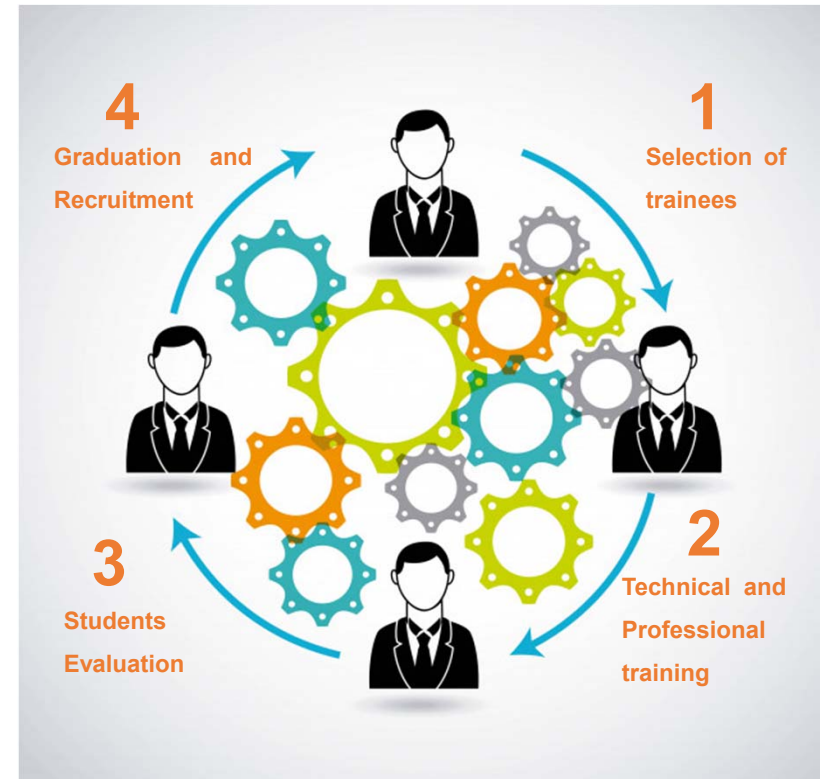
Phase 1: Selection of trainees

Phase 2: Technical and professional training

Phase 3: Students Evaluation

Phase 4: Graduation - Recruitment

Recognition and awards to the best performing students and universities.





UTW Program

The Program consists of five key components:
(250 hours of training)

1. **Technical Training**
2. **Interdisciplinary Coordination Training – Real Project**
3. **Soft Skills**
4. **Construction Sites Training**
5. **Participation in Community development**
(Corporate Social Responsibility - CSR)



**Graduation
Project**
30+ Hours



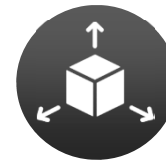
**CSR
Activities**
20+ Hours



**Various
ECA**
60+ Hours



**Technical
Sessions**
80+ Hours



**Software
Sessions**
30+ Hours



**Soft Skills
Sessions**
30+ Hours



1- Technical Training:

- 100 hours of technical training
- Latest Computer Design software
- Real Projects
- Different Project Stages
- Applying QA/QC

Introductory Sessions:

- Sustainability
- BIM
- Lean Practice





2- Interdisciplinary Coordination Training:

- 30 hours
- Multidisciplinary Real Projects
- All departments participation





3- Soft Skills:

- 100 hours
- Time Management
- Leadership
- Communication Skills
- Technical Report writing
- CV writing, Personal Interview skills





4- Construction Sites Training

- 50 - 100 hours
- Introduction sessions
- Construction methods
- Time scheduling
- Shop Drawings
- Technical work inspections
- Safety rules
- QA/QC practices





5- Participation in Community development (Corporate Social Responsibility - CSR)

- Volunteering CSR hours
- Supporting community development



Towards Sustainable Construction Industry



Graduation Ceremony of different UTW Rounds





10 Years Celebration of UTW

- Total number of UTW graduates are 3620 Engineering students
- ECG employed the top ranking graduates
- Employment fair is held every year to promote graduates within engineering and construction companies





UTW 4th Job Fair

- 30 + companies & Factories
- 1000+ job opportunities





Excellence in Engineering Days- Forums

A UTW Excellence in Engineering Forum and Exhibition is organized every year with local and international speakers who address topic of renewable energy, solid waste management, Green building and LEED...etc.,





UTW & Foreign Universities: Cyprus – Greece- Switzerland

- Menapolis University-Pafos
- Swiss School of Management





ECG - Training Program in Qatar

- ECG has been organizing summer training for **Qatar University** students for **4 years in a row now**.
- The Program included students from other Universities including **TEXAS A&M** in Qatar, **McGill** University (Canada), and the University of **Manchester** (UK).
- The program includes:
 - Technical Training
 - Interdisciplinary Coordination Training
 - Construction Sites Training
- The training program has been a huge success according to students' feedback.
- The total number of trained students is **82 students** from all universities till 2019 including **66 students** from Qatar University.





Qatar University Employer Recognition Award

- ECG received Qatar University prestigious Employer Recognition Award in appreciation of the company's contribution in the summer training Program of the university students.

Qatar University trained students

Year	Number of Students
2016	22
2017	20
2018	9
2019	15





Way Forward

- Developing the current university students training program in Qatar to:
 - Include the main aspects of the university to work program.
 - Tailor the program to suit the Qatari culture and local engineering market
 - Engage professionals from different companies to be part of the program.
 - Include other universities and disciplines in the training program.
- Encourage Universities to engage industry professionals to participate on technical discussions and evaluation of students projects and activities.



Thank you

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Engineering Consultants Group

ECG **جماعة المهندسين الاستشاريين**
ENGINEERING CONSULTANTS GROUP